



Victorian Home Care
A PROFESSIONAL HEALTHCARE COMPANY

Compare Your Choices

Finding The Right Caregiver	Professional HealthCare At Home	Agency #1	Agency #2
Locate, screen, interview, train	✓		
Check employee references	✓		
Verify USA work authorization / Social Security checks	✓		
Withhold payroll taxes	✓		
Negotiate salary/benefits	✓		
Determine work schedule, cover days off and holidays	✓		
Background checks	✓		
Supervision			
Professional on-site supervision as needed from Care Manager	✓		
Caregiver replacement, if necessary	✓		
Extensive on-site record keeping	✓		
Liability			
Workers' compensation insurance	✓		
Payroll requirements (Social Security , payroll tax, unemployment insurance, workers' compensation, etc.)	✓		
Professional liability insurance and bond for caregiver	✓		
Training			
In-house training for every caregiver	✓		
Off-site paid training for all caregivers	✓		
Continued education units available for all caregivers	✓		
Custodial (Monthly in-service training by RN.)			
Assistance with all ADL's (Personal Care)	✓		
Meal Preparation	✓		
Light Housekeeping	✓		
Transportation / Errands	✓		
CNA, Home Health Aides, Personal Care Attendants	✓		
Case Management	✓		
Free Assessment	✓		
Medication Management	✓		
Disease/Medication Education	✓		